**PRE-EMPLOYMENT CONSENT FORM**

I, [NAME OF Data subject/vendor employee], of legal age, hereby declare the following without compulsion and as part of my own volition and free will:

1. I have submitted and may be required to submit to (NTT DATA Philippines), its clients, affiliates and agents (hereinafter collectively referred to as “ACCENTURE INC.”)[[1]](#footnote-1) certain personal information, including sensitive personal information, as defined under Philippine law (collectively Information), in relation to my employment with NTT DATA Philippines. I acknowledge that the Information includes, but is not limited to, those related to my health, gender, criminal convictions, religion, employment, educational background, drug use, licenses, certificates, driving records, and government issued Identification information (e.g TIN, SSS, Philhealth, HDMF).
2. I agree that this Information may be retained, used or processed by NTT DATA Philippines for the purposes of evaluating my current application for employment or assignment to a client, and to make an independent investigation of my background and credentials in relation thereto, as well as for management and market research purposes. I agree that the Information may be further used or processed for such other legitimate business purposes in furtherance of NTT DATA Philippines interests, including but not limited to, performance evaluation, data analytics, management & market research, Business Continuity Management (BCM) purposes, and automated profiling/processing systems. NTT DATA Philippines may also hold, retain and use this information to consider any future applications or my qualifications for a position when it becomes available, and only for period reasonably necessary to complete the purposes I have agreed to herein.
3. I agree that NTT DATA Philippines may designate to a third-party the processing of said information for the same purposes. Consequently, I authorize the transfers of said information to such third parties and to other countries wherein such third parties are located. I understand that such processing will be carried out in accordance with applicable data privacy laws NTT DATA Philippines policies, , which regulate the way in which NTT DATA Philippines collects and uses personal data, and my rights to access and correct my data (a copy of the applicable policies are available on request), and should I have concerns, I can reach out to the following NTT DATA Philippines Points of Contact:
4. I further authorize NTT DATA Philippines to request Information from any present or former employer, government agency or office, school or university, court and other lawful holders of my Information, both public and private organizations or offices, for the purpose of confirming or verifying Information I have submitted.
5. Accordingly, I authorize any present or former employer, government agency or office, school or university, court and other lawful holders of my Information, both public and private organizations or offices, to confirm and/or provide Information necessary and relevant to the Information I have provided in relation to my employment with NTT DATA Philippines, for the purposes described in this document.
6. I confirm that all representations by me, including information which forms part of my curriculum vitae / resume, certificates of employment, diploma, and other information and documents that I provided and submitted to NTT DATA Philippines, are true and correct based on my personal knowledge, and I have not omitted any material information, or any information adverse to my background, credentials or qualifications. I also understand that any inaccurate or false information, or any deliberate misrepresentation may make me ineligible for employment with NTT DATA Philippines, or be ground for termination thereof.
7. I warrant that I have secured the consent of third parties whose personal information, including sensitive personal information, I provided in connection with my employment.
8. I understand that employment with NTT DATA Philippines is contingent upon several factors, including, but not limited to, satisfactory results of background and reference checks, medical examination, and my compliance with or submission of other pre-employment requirements.
9. I agree not to disclose or otherwise disseminate any information I obtained during the pre-employment process or during the course of my employment, to any other person or entity, except as directed in writing by NTT DATA Philippines Management.  I understand that disclosure of such information to anyone other than as directed, or unauthorized use of such information, could result in personal liability.
10. I have been made aware of my rights under applicable data privacy laws including but not limited to, the rights to: (a) secure a copy of the information derived through this process, (b) correct or rectify my personal information, and (c) have the same suspended, withdrawn, blocked, removed or deleted, upon discovery and substantial proof that my personal information are incomplete, outdated, false, used for unauthorized purposes, or are no longer necessary for the purposes for which they were collected.

By signing this form, I acknowledge that I have read, understood and agreed to the foregoing, and that nothing in this document shall constitute a commitment or promise of employment by NTT DATA Philippines.

[Name of data subject]

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature Over Printed Name

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

(witness)

1. This includes:

   a) Accenture, Inc.

   b)

   [↑](#footnote-ref-1)